NZSK
NG ZAINURUL SEKE & KHOO
Advocates & Solicitors

CURRICULUM **VITAE**



Maxine Khoo Ai Theng P.J.K.

Founder and Partner, Messrs Ng, Zainurul, Seke & Khoo

Employment · Corporate & Commercial · Family

Advocate & Solicitor of the High Court of Malaya

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15+
years of legal experience

1,000+
cases handled in the Industrial Court and the High Court

Legal 500
Asia-Pacific, recognised for Labour and Employment

PROFILE

Maxine Khoo Ai Theng is the Founder of Messrs Ng, Zainurul, Seke & Khoo (NZSK). She has more than 15 years of legal experience and has successfully handled over 1,000 cases in the Industrial Court and the High Court, specialising in employment law, construction and corporate disputes, as well as family law.

She is recognised in The Legal 500 Asia-Pacific for Labour and Employment. She was named Winner of the ALB Malaysia Rising Star award in 2022 and was a finalist at the ALB Malaysia Law Awards in each year from 2023 to 2025. In a case reported in November 2024, she acted for the claimant in an unfair dismissal claim against a multinational brewery, in which the employer was ordered to pay RM893,000.

PRACTICE AREAS

Employment & Industrial Relations	Unfair and constructive dismissal claims under section 20 of the Industrial Relations Act 1967, Industrial Court proceedings, domestic inquiries and disciplinary matters, and advice to employers and employees on contracts, policies and terminations.
Corporate & Commercial Litigation	Shareholder and boardroom disputes, including oppression petitions under section 346 of the Companies Act 2016, winding-up proceedings and commercial contract claims.
Family Law	Matrimonial proceedings, divorce, child custody, access and maintenance.
Construction & Engineering Disputes	Payment claims and adjudication under the Construction Industry Payment and Adjudication Act 2012 (CIPAA), and disputes between employers, contractors and sub-contractors.
Intellectual Property	Trade mark registration and protection, acting as a Registered Trademark Agent.

RECOGNITION

Recognised, Labour and Employment
The Legal 500 Asia-Pacific

2025 Finalist, Woman Lawyer of the Year (Law Firm) and Young Lawyer of the Year (Law Firm)
ALB Malaysia Law Awards 2025

2024 Finalist, Woman Lawyer of the Year (Law Firm) and Young Lawyer of the Year (Law Firm)
ALB Malaysia Law Awards 2024

2023 Finalist, Young Lawyer of the Year (Law Firm)
ALB Malaysia Law Awards 2023

2022 Winner, Rising Star
Asian Legal Business (ALB) Malaysia 2022

2020 Recipient, Pingat Jasa Kebaktian (P.J.K.)
Conferred by the Yang di-Pertuan Besar of Negeri Sembilan

QUALIFICATIONS & MEMBERSHIPS

- LL.B (Hons), National University of Malaysia (UKM)
  Conferred 2013
- Advocate & Solicitor of the High Court of Malaya
  Admitted 2014
- Member, Malaysian Institute of Arbitrators (MMIArb)
- Registered Trademark Agent
- Licensed Company Secretary
- HRD Corp Certified Trainer

MEDIA & COMMENTARY

Featured guest speaker on the ASTRO SYOK podcast “问Law就好” (Ask Law), discussing corporate law, industrial relations and legal rights for the public.
ASTRO SYOK

Featured as counsel for the claimant in “Heineken ordered to pay ex-senior IT boss RM893,000 for unfair dismissal”.
Free Malaysia Today, 13 November 2024

PUBLICATIONS

Child Custody in Malaysia: A Practitioner’s Comprehensive Guide (Thomson Reuters, 2026)

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